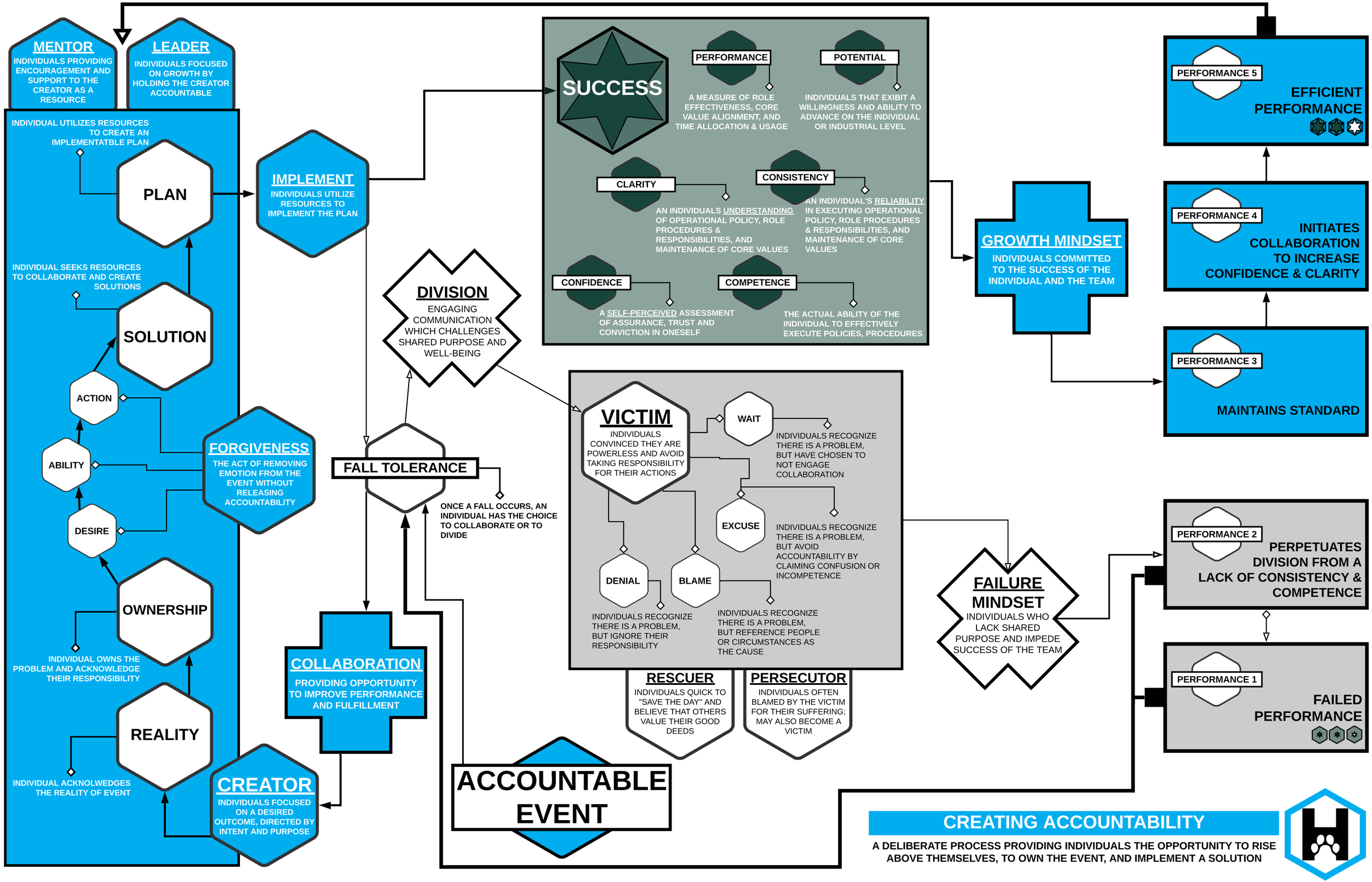
MENTOR
INDIVIDUALS PROVIDING ENCOURAGEMENT AND SUPPORT TO THE CREATOR AS A RESOURCE
LEADER
INDIVIDUALS FOCUSED ON GROWTH BY HOLDING THE CREATOR ACCOUNTABLE
INDIVIDUAL UTILIZES RESOURCES TO CREATE AN IMPLEMENTATBLE PLAN
PLAN
INDIVIDUAL SEEKS RESOURCES TO COLLABORATE AND CREATE SOLUTIONS
SOLUTION
ACTION
ABILITY
DESIRE
OWNERSHIP
INDIVIDUAL OWNS THE PROBLEM AND ACKNOWLEDGE THEIR RESPONSIBILITY
REALITY
INDIVIDUAL ACKNOLWEDGES THE REALITY OF EVENT
FORGIVENESS
THE ACT OF REMOVING EMOTION FROM THE EVENT WITHOUT RELEASING ACCOUNTABILITY
CREATOR
INDIVIDUALS FOCUSED ON A DESIRED OUTCOME, DIRECTED BY INTENT AND PURPOSE
IMPLEMENT
INDIVIDUALS UTILIZE RESOURCES TO IMPLEMENT THE PLAN
COLLABORATION
PROVIDING OPPORTUNITY TO IMPROVE PERFORMANCE AND FULFILLMENT
DIVISION
ENGAGING COMMUNICATION WHICH CHALLENGES SHARED PURPOSE AND WELL-BEING
FALL TOLERANCE
ONCE A FALL OCCURS, AN INDIVIDUAL HAS THE CHOICE TO COLLABORATE OR TO DIVIDE
ACCOUNTABLE EVENT
SUCCESS
PERFORMANCE
A MEASURE OF ROLE EFFECTIVENESS, CORE VALUE ALIGNMENT, AND TIME ALLOCATION & USAGE
POTENTIAL
INDIVIDUALS THAT EXIBIT A WILLINGNESS AND ABILITY TO ADVANCE ON THE INDIVIDUAL OR INDUSTRIAL LEVEL
CLARITY
AN INDIVIDUALS UNDERSTANDING OF OPERATIONAL POLICY, ROLE PROCEDURES & RESPONSIBILITIES, AND MAINTENANCE OF CORE VALUES
CONSISTENCY
AN INDIVIDUAL'S RELIABILITY IN EXECUTING OPERATIONAL POLICY, ROLE PROCEDURES & RESPONSIBILITIES, AND MAINTENANCE OF CORE VALUES
CONFIDENCE
A SELF-PERCEIVED ASSESSMENT OF ASSURANCE, TRUST AND CONVICTION IN ONESELF
COMPETENCE
THE ACTUAL ABILITY OF THE INDIVIDUAL TO EFFECTIVELY EXECUTE POLICIES, PROCEDURES
VICTIM
INDIVIDUALS CONVINCED THEY ARE POWERLESS AND AVOID TAKING RESPONSIBILITY FOR THEIR ACTIONS
WAIT
INDIVIDUALS RECOGNIZE THERE IS A PROBLEM, BUT HAVE CHOSEN TO NOT ENGAGE COLLABORATION
EXCUSE
INDIVIDUALS RECOGNIZE THERE IS A PROBLEM, BUT AVOID ACCOUNTABILITY BY CLAIMING CONFUSION OR INCOMPETENCE
DENIAL
INDIVIDUALS RECOGNIZE THERE IS A PROBLEM, BUT IGNORE THEIR RESPONSIBILITY
BLAME
INDIVIDUALS RECOGNIZE THERE IS A PROBLEM, BUT REFERENCE PEOPLE OR CIRCUMSTANCES AS THE CAUSE
RESCUER
INDIVIDUALS QUICK TO "SAVE THE DAY" AND BELIEVE THAT OTHERS VALUE THEIR GOOD DEEDS
PERSECUTOR
INDIVIDUALS OFTEN BLAMED BY THE VICTIM FOR THEIR SUFFERING; MAY ALSO BECOME A VICTIM
GROWTH MINDSET
INDIVIDUALS COMMITTED TO THE SUCCESS OF THE INDIVIDUAL AND THE TEAM
FAILURE MINDSET
INDIVIDUALS WHO LACK SHARED PURPOSE AND IMPEDE SUCCESS OF THE TEAM
PERFORMANCE 5
EFFICIENT PERFORMANCE
PERFORMANCE 4
INITIATES COLLABORATION TO INCREASE CONFIDENCE & CLARITY
PERFORMANCE 3
MAINTAINS STANDARD
PERFORMANCE 2
PERPETUATES DIVISION FROM A LACK OF CONSISTENCY & COMPETENCE
PERFORMANCE 1
FAILED PERFORMANCE
CREATING ACCOUNTABILITY
A DELIBERATE PROCESS PROVIDING INDIVIDUALS THE OPPORTUNITY TO RISE ABOVE THEMSELVES, TO OWN THE EVENT, AND IMPLEMENT A SOLUTION